



POSITION OPENING: Mechanical Maintenance Manager

COMPANY LOCATION: Martinsville, Virginia

A. Position Summary

Reporting to the Plant Engineer, this position is responsible for providing technical expertise and leadership for overall plant and equipment mechanical systems. This includes scheduling, planning, prioritizing work, purchasing, employee supervision, supervision of contractors, and training and development.

B. Job Duties / Responsibilities

- Supervision of plant mechanical and contract technicians. Participate in hiring, training and directing of mechanical technicians.
- Perform engineering duties that require exercise of judgment and the application of standard mechanical engineering principles and practices.
- Investigate/trouble shoot technical problems and help to establish procedures and corrective actions to avoid recurrences.
- Manage resources to assure key objectives such as safety and cost goals are met.
- Provide technical support to maintain and upgrade plant equipment and systems.
- Assist in developing and managing the Computerized Maintenance Management System (CMMS).
- Perform miscellaneous (technical) job-related duties as assigned.

C. Basic Qualifications / Requirements

- Bachelor's Degree in Mechanical Engineering.
- Minimum of five years experience in a heavy industrial manufacturing environment. Metals industry experience a plus.
- Five years experience in a management capacity with demonstrated leadership, training capabilities and ability to work under minimum supervision.
- Strong interpersonal and communication skills, ability to interact effectively with cross-functional teams.
- Strong trouble shooting skills using Hydraulic schematics and test instruments.
- Ability to read and update Hydraulic schematics.
- The ability to trouble shoot combustion systems and read combustion schematics is a plus.
- Experience in Overall Equipment Effectiveness (OEE) and Total Productive Maintenance (TPM) a plus.
- Strong interpersonal and communication skills, ability to interact effectively with cross-functional teams.
- Intermediate to Advanced skill level in Microsoft Office.

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